

# Florida State Courts System

## Classification Specification

Classification Title: Judicial Assistant – County Court

Pay Grade: 34

Class Code: 8310

FLSA Status: Personal Staff

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### CLASS SUMMARY

The essential function of the position within the organization is to provide responsible administrative, secretarial, and clerical support to the assigned county court judge's office. The position is responsible for administrative, secretarial, and clerical tasks of high responsibility. The position works independently under general supervision according to some procedures, developing work methods and sequences

### ESSENTIAL JOB FUNCTIONS

**(See examples of typical essential functions for this position listed below. Employees with this classification title may perform some or similar but not necessarily all the functions listed; employees with this title may also perform other assigned functions not listed here.)**

- Prepares and maintains the judge's court and professional calendar; schedules motions, hearings, conferences, and trials at the request of the judge.
- Interacts with attorneys, defendants, and their family members to resolve problems such as scheduling conflicts or other case-related issues.
- Prepares and distributes orders as directed by the judge; assists judge in preparing a calendar several months in advance.
- Reviews case files for accuracy, format compliance, and completeness prior to submitting files to the judge; ensures presence of all required files; and maintains trial dockets, continuances, and trial orders.
- Screens telephone calls and visitors to the judge's office; provides information; resolves issues; directs caller/visitor to proper personnel; or takes messages.
- Performs research on defendants utilizing various databases; may conduct limited case law research using an electronic database.
- Reviews and prepares correspondence, memoranda, orders, reports, e-mails, and other documents observing strict confidentiality; organizes papers for filing; makes travel arrangements for conferences and meetings; and prepares compensation and travel reimbursement vouchers.
- Interacts with judges, clerks of court, litigants, attorneys, law enforcement personnel, bailiffs, social services, witnesses, and the general public to exchange information or to facilitate task completion.
- Performs routine clerical tasks such as processing incoming mail, performing data entry, ordering office supplies, maintaining files/records, faxing, scanning, or photocopying.
- Attends staff and other professional meetings to exchange information.
- Attends technical or professional workshops or seminars to improve professional skills.

## **MINIMUM EDUCATION AND EXPERIENCE GUIDELINES**

### **Education**

*Refers to job specific training and education that is recommended for entry into the position. Additional relevant experience may substitute for the recommended educational level on a year-for-year basis.*

High school diploma or GED and two years of college or vocational school education in paralegal, secretarial skills, computer operations, or a closely related field.

### **Experience**

*Refers to the amount of related work experience that is recommended for entry into the position that would result in reasonable expectation that the person can perform the required tasks. Additional relevant education may substitute for the recommended experience on a year-for-year basis, excluding supervisory experience.*

Three years of related work experience.

## **CERTIFICATION, LICENSE, AND SPECIAL REQUIREMENTS**

**(Refers to professional, state, or federal licenses, certifications, or registrations required/desired to enter the position.)**

N/A

## **COMPETENCIES/RESPONSIBILITIES**

### **Data Responsibility**

*Refers to information, knowledge, and conceptions obtained by observation, investigation, interpretation, visualization, and mental creation. Data are intangible and include numbers, words, symbols, ideas, concepts, and oral verbalizations.*

Copies, transcribes, enters, or posts data or information; compiles, examines, or evaluates data or information and possibly recommends actions based on results.

### **People Responsibility**

*Refers to individuals who have contact with or are influenced by the position.*

Gives information, guidance, or assistance to people who directly facilitate task accomplishment; may give instructions or assignments to helpers or assistants.

### **Assets Responsibility**

*Refers to the responsibility for achieving economies or preventing loss within the organization.*

Requires minimum responsibility for only small quantities of low cost items or supplies where opportunities for achieving economies or preventing loss are negligible.

### **Mathematical Requirements**

*Deals with quantities, magnitudes, and forms and their relationships and attributes by the use of numbers and symbols.*

Uses addition, subtraction, multiplication, and division; may compute ratios, rates, and

percentages.

### **Communications Requirements**

*Involves the ability to read, write, and speak.*

Reads journals and manuals; composes specialized reports and business letters using proper format and grammar; speaks to groups of coworkers and people outside the organization.

### **Complexity of Work**

*Addresses the analysis, initiative, ingenuity, creativity, and concentration required by the position and the presence of any unusual pressures.*

Performs coordinating work involving guidelines and rules with constant problem solving; requires continuous, close attention for accurate results or frequent exposure to unusual pressure.

### **Impact of Decisions/Errors**

*Refers to consequences such as damage to property, loss of data or property, exposure of the organization to legal liability, or injury or death to individuals.*

Makes decisions with moderate impact – affects those in work unit.

### **Equipment Usage**

*Refers to inanimate objects such as substances, materials, machines, tools, equipment, work aids, or products. A thing is tangible and has shape, form, and other physical characteristics.*

Handles machines, tools, equipment, or work aids involving some latitude for judgment regarding attainment of standard or in selecting appropriate items, such as computer, peripherals, or software programs.

The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities.

***The Florida State Courts System has the right to revise this class specification at any time. This description does not represent in any way a contract of employment.***

**EFFECTIVE: 06/21/2021**